



Trinity College Dublin
Coláiste na Tríonóide, Baile Átha Cliath
The University of Dublin

Mol Aeráide Cholaíste na Tríonóide AIB
AIB Trinity Climate Hub



Co-funded by
the European Union



HORIZON EUROPE · MARIE SKŁODOWSKA-CURIE ACTIONS CO-FUNDING SCHEME

MSDM Postdoctoral Fellowship

Applicant Information Webinar

Amanda Mathieson • AIB Trinity Climate Hub Manager

Thomas Connor • Project Lead PI

Mona Soroudi • AIB Trinity Climate Hub Research Programme Officer

PROGRAMME

Funding & Programme Overview



The MSDM postdoctoral fellowship is jointly supported by the AIB Trinity Climate Hub and the European Union, delivered through Trinity College Dublin under the Marie Skłodowska-Curie Actions (MSCA) co-funding scheme within Horizon Europe.



Eligibility



Qualifications



Selection



Application



ELIGIBILITY

Who Can Apply



Employment Status

You must not currently hold a permanent position at Trinity College Dublin at the time of application.



MSCA Mobility Rule

You must not have resided or carried out your main activity in Ireland for more than 12 months in the 36 months immediately prior to the call deadline.



PhD Award

PhD awarded, or thesis defended and formally awaiting award, by application deadline (October 10).

PERSON SPECIFICATION

Qualifications, Knowledge & Experience



Qualification

A PhD qualification in a relevant discipline.

Knowledge & Experience

- Project management experience
- Track record of high-quality peer-reviewed publications
- Demonstrated understanding of the research environment, both nationally and internationally



Skills & Competencies



Excellent organisational and communication skills with demonstrated initiative



Excellent analytical and computer skills



Report writing, scientific journal article writing, and presentation skills

HOW TO APPLY

Application Materials Checklist



Narrative CV

A DORA-compliant narrative Curriculum Vitae (template supplied).



Research Proposal

Max. 10 pages, in MSCA postdoctoral fellowship format (Part B-1)

Please note, you do not need to fill in section 1.3 quality of the supervision & section 3.2 on the quality of the host institution.



Ethics Self-Assessment

Horizon Europe Ethics Self-Assessment form.



Two References

Full details for two references, including email addresses.



Preferred Supervisor(s)

Named preferred supervisor(s) from the project team.

HOW TO APPLY

Submitting Your Application



Email your application

connorth@tcd.ie

Subject line: "Surname MSDM application"
(e.g., "Smith MSDM application")



Informal inquiries

soroudim@tcd.ie



Applications are acknowledged by email.
If you don't receive confirmation within 1 day, contact the hiring lead before the closing date.

Further Information



Trinity College Dublin
www.tcd.ie



AIB Trinity Climate Hub
<https://climate-hub.ie/msdm/>



Human Resources
tcd.ie/hr

Non-EEA applicants are welcomed; eligibility for employment permits is determined separately by the Department of Enterprise, Trade and Employment.

SELECTION PROCESS

Three Stages, in Order

1



Eligibility Check

Applications are screened against eligibility criteria.

2



Phase 1: Remote Review

3 external experts score each application 0-5 per criterion.

Scores are weighted.

3



Phase 2: Interview

Candidates meeting Phase 1 thresholds are invited, around 12 highest-ranked, thresholds permitting.



Minimum 3/5 required in every criterion, at each phase, to progress; meeting the minimum is not a guarantee of progression.

Final ranking is fixed at 50% Phase 1 + 50% Phase 2

SELECTION PROCESS

Phase 1 - Application Scoring

Each criterion is scored 0-5 by three external experts and combined on a weighted basis.

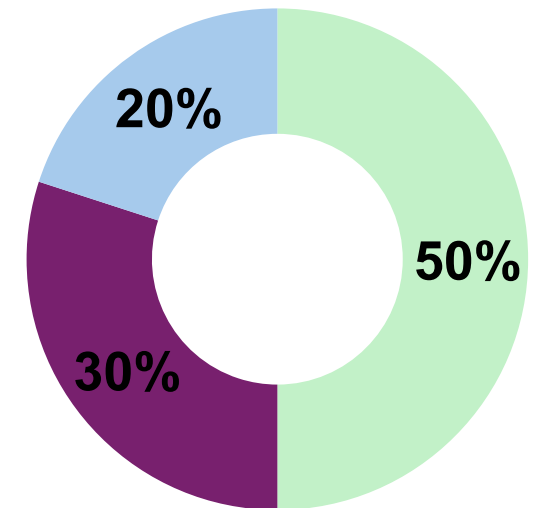
Criterion	Covers	Weight
Excellence	Objectives, methodology, scientific / societal / economic significance	50%
Impact	Career development, dissemination, contribution to expected impacts	30%
Implementation	Work plan, risk assessment, feasibility	20%

Overall Score = (Excellence × 50%) + (Impact × 30%) + (Implementation × 20%)

Expressed on a 100-point scale.

A ≥2.5-point spread between reviewers on any component flags the application for consistency review.

Phase 1 Weighting



■ Excellence ■ Impact ■ Implementation

SELECTION PROCESS

Phase 2 - Interview Scoring

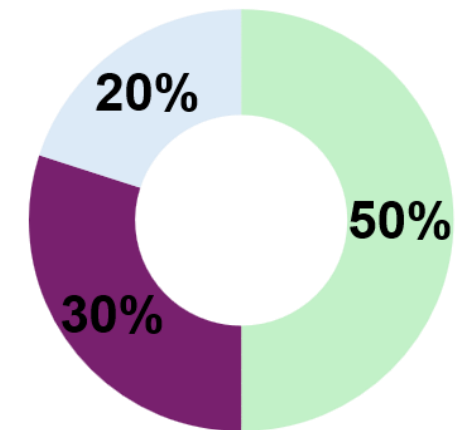
Interview criteria are scored 0-5 and combined with Phase 1 for the final ranking.

Criterion	Covers	Weight
Motivation & Excellence	Motivation, alignment with programme, novelty, understanding of the problem	50%
Expertise & Technical Q&A	Knowledge, understanding, ability to answer questions	30%
Communication	Clarity, organisation, communication effectiveness	20%

Final Score = (Phase 1 × 50%) + (Phase 2 × 50%)

A fixed weighting; not to be altered by evaluators.

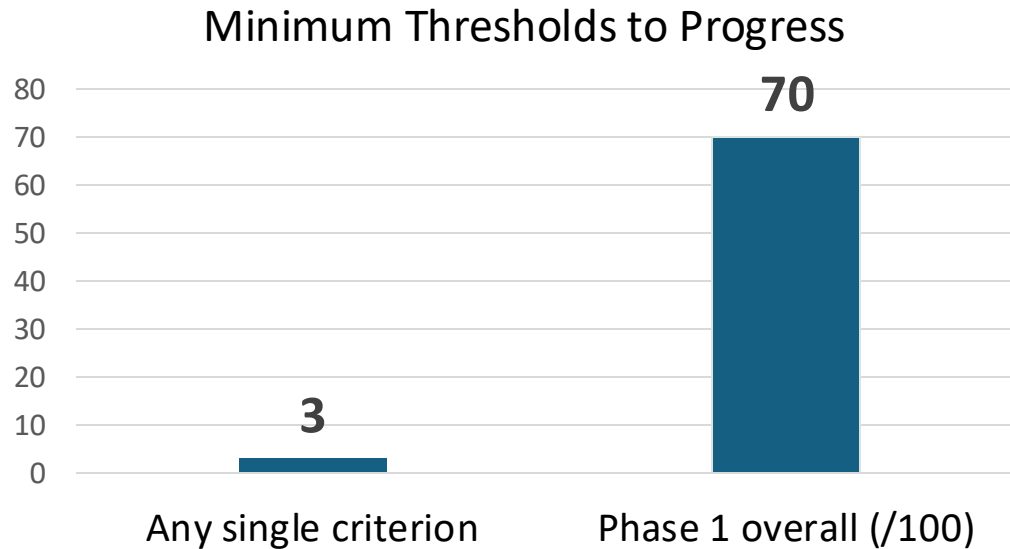
Phase 2 Weighting



- Motivation & Excellence
- Expertise & Technical Q&A
- Communication

SELECTION PROCESS

Outcomes & Progression Thresholds



Scale shown per criterion (0-5) alongside the 100-point overall Phase 1 threshold.



Offered

Top 4 candidates are offered fellowships.



Reserve List

2-3 reserve candidates are held for 6 months.



Rejected - Phase 1

Below 3/5 in any criterion, or under 70/100 overall.



Rejected - Interview

Fails to reach 3/5 in any interview criterion.

GOVERNANCE

Redress, Conflict of Interest & Confidentiality (Evaluators)



Right of Redress

Applicants may appeal within 14 days of the outcome, on process grounds only, not scientific judgement.



Conflict of Interest

All evaluators sign a Declaration of Absence of Conflict of Interest before accessing application materials.



Unsure About a Conflict?

Evaluators contact the Programme Manager before starting, conflicts are never self-assessed.

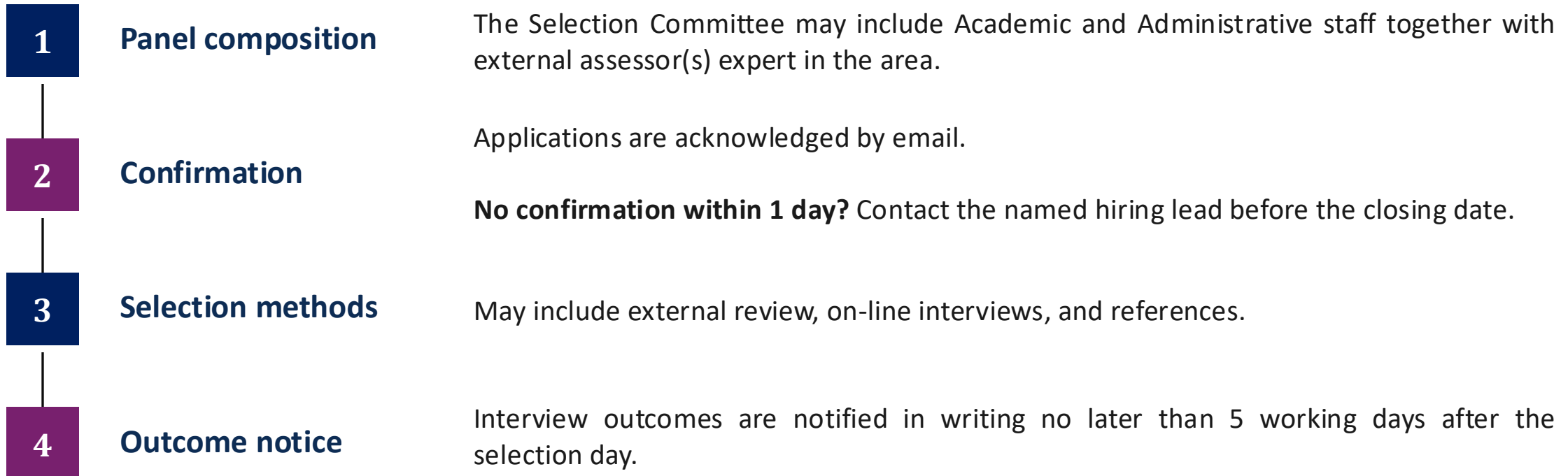


No Applicant Contact

Evaluators have no contact with applicants at any stage; no retention or distribution of application materials.

GOVERNANCE

The Trinity Selection Procedure



Given the coordination required to convene a Selection Committee, **alternate interview dates may not be available.**
Where candidates are unavailable, reserves may be drawn from a shortlist.

Questions, Contacts & A Reminder



Application submission
connorth@tcd.ie



Informal inquiries
soroudim@tcd.ie



Deadline
10/October/2026 - 12 pm Irish Standard Time

